**Vision Evaluation Tool**

Adapted from Alan Nelson, Gene Appel, How To Change Your Church, pp.145-146

**Determine the V(ision)-Factor**

(Circle a score from 1 to 5 for each category)

Rate how you perceive the **URGENCY** of the vision:

1. Not urgent or important.

2. ...

3. Somewhat urgent and important.

4. ...

5. Very urgent and important.

Rate how you perceive the **IMPORTANCE** of the vision:

1. This will not make a significant impact on our church/community.

2. ...

3. This vision could have a positive impact on our church/community.

4. ...

5. This vision will transform our congregation and/or community.

Rate how you perceive the **CLARITY** of the vision:

1. Clear as mud. It is very foggy and unclear.

2. ...

3 . Some of it makes sense. I see it in black and white but not in colour.

4. ...

5. Crystal clear. I see it in full colour.

Rate the how you perceive the **SIZE** of the vision:

1. This is a small vision – no biggie.

2. ...

3. This is significant and would take some doing to pull it off.

4. ...

5. This would be nothing short of a miracle, requiring faith in a big God.

Plug the estimated numbers into this formula:

**URGENCY \_\_\_+ (plus) Importance \_\_\_+ (plus) Clarity \_\_\_+ (plus) Size \_\_\_= (equals) \_\_\_\_\_\_ (V-Factor)**

*Use the following range categories to describe the V-Factor of your ministry vision.*

*0– 7: Vision is weak or practically non-existent. Are you sure this is from God?*

*8 – 12: Vision is OK but needs a lot of work. Revisit each category (urgency, importance, clarity, size) and take steps to strengthen them.*

*13 – 17: Vision is good, just needs some tweaking. Identify your weakest category and strengthen it.*

*18 – 20: Vision is strong – go for it! Work out the details and pursue the plan with God’s help and blessing.*